

Newcastle - Community Organiser

The Position

The role is focused on offering support to 3 established volunteer Community Organising teams in Newcastle and surrounding suburbs. This means coaching team leaders, and supporting them in their campaign mobilisation and community engagement work as required.

You will be supported by a National Lead Community Organiser, the NSW Campaigns Manager (based in Newcastle) and an experienced team of colleagues across different departments.

In addition to your core work, you will have the opportunity to be involved in campaign planning and delivery as well as aspects of the delivery of the Wilderness Society's national Community Organising program. The role involves inspiring, and retaining volunteers, while engaging target communities in meaningful dialogue and action.

The Community Organiser will work on broad cross-organisational movement building efforts, as well as on specific campaigns for the Wilderness Society. The role will involve collaboration with Lead Community Organisers, Campaign staff and our Membership and Fundraising department to codesign community organising efforts with campaign and fundraising strategies.

Employer	The Wilderness Society Newcastle	Department	Organising
Location	Newcastle	Level	4
Tenure	Part time Contract 12mths	Hours	15-22.5hrs
Reports to	NSW Campaigns Manager		

Responsibilities

Key Responsibilities
<p>Leadership & Teamwork</p> <ul style="list-style-type: none"> • Work collaboratively with campaign and lead organising staff to deliver campaign and organising outcomes • Work with local allies in the conservation sector to develop joint community organising strategies where appropriate • Actively seek opportunities to innovate or identify process improvement. <p>Organising</p>



- Coaching team leaders
- Preparing team meeting agendas
- Helping prepare and execute work plans
- Helping develop and deliver individual leadership development plans
- Guiding team leaders through any campaign mobilisations
- Collaborating with the National Lead Community Organiser and seeking assistance as required
- Provide updates to the Newcastle Committee of Management & NSW Campaign Manager

Campaign Mobilisation

- In collaboration with local organising teams, deliver campaign mobilisation plans
- In collaboration with local organising teams, contribute to organising opportunities for state-based campaign initiatives.

General

- Support a safe and healthy work environment through participation in Work Health, Safety and Environment initiatives
- Actively participate in the identification and mitigation of risks within the organisations risk management framework

Knowledge and Skills

Essential	Desirable
<ul style="list-style-type: none">● Experience in community organising or campaign organising initiatives● Experience working in or with volunteer programs● Ability to identify and develop volunteer leaders● Good understanding of grassroots campaigning including strategy, supporter mobilisation and research and analysis● Ability to manage multiple projects and deadlines and work well under pressure● Excellent networking and interpersonal skills● Highly developed written and verbal communication skills, including public speaking● Well developed computing and online skills● Experience working with databases or CRM such as NationBuilder	<ul style="list-style-type: none">● A proven commitment to and understanding of the not-for-profit sector● Experience in facilitation and training